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ACADEMIC APPOINTMENTS

The University of Arizona

Associate Professor of Accounting (with tenure) 2019-present
Assistant Professor of Accounting 2012-2019

The Ohio State University

Research Assistant and Instructor 2007-2012

EDUCATION

Ph.D.	Accounting & MIS, The Ohio State University	2012
M.Acc.	The Ohio State University	2007
B.A.S.	Accounting, Summa Cum Laude, York University (Toronto, Canada)	2006

RESEARCH AND TEACHING INTEREST

Research: Corporate Disclosure, Debt Contracting, Labor Economics, and Auditing

Teaching: Managerial Accounting, Financial Accounting, and Financial Statement Analysis

RESEARCH

Published and Accepted Papers

1. **“The Commitment Effect versus Information Effect of Disclosure - Evidence from Smaller Reporting Companies”** (with Scott Liao and Helen Zhang) *The Accounting Review*, Vol. 88, No. 4, pp. 1239-1263.
 - 2010 CAPANA conference best paper award
2. **“Organized Labor and Debt Contracting: Firm-level Evidence from Collective Bargaining”** (Dissertation) *The Accounting Review*, Vol. 92, No. 3, pp. 57-85.
3. **“Soft Information in Loan Agreements”** (with Zahn Bozanic and Tzachi Zach) *Journal of Accounting, Auditing, and Finance*, Vol. 33, No. 1, pp. 40-71.
4. **“Organized Labor and Audit Fees”** (with Santanu Mitra and Hakjoo Song) *Accounting Horizons*, Vol. 31, No. 4, pp. 93-108.
5. **“Nonrecurring Items in Debt Contracts”** (with Anne Beatty and Tzachi Zach) *Contemporary Accounting Research*, Vol. 36, No. 1, pp. 139-167.
6. **“Are Risk Factor Disclosures Still Relevant? Evidence from Market Reactions to Risk Factor Disclosures Before and After the Financial Crisis”** (with Anne Beatty and Helen Zhang) *Contemporary Accounting Research*, Vol. 36, No. 2, pp. 805-838.
7. **“Unionization, Product Market Competition, and Strategic Disclosure”** (With Daniel Aobdia) *Journal of Accounting and Economics*, Vol. 65, No. 2-3, pp. 331-357.

8. **“Are Investors Influenced by the Order of Information in Earnings Press Releases”** (with Darren Roulstone and Andrew Van Buskirk) *The Accounting Review*, Conditionally Accepted.

Working Papers

“Auditor Communication Provisions in Private Loan Agreements: Do They Matter?” (with Jacob Jaggi, Paul Michas, and Jeff Schatzberg)

“Institutional Lenders and Corporate Disclosure: A Natural Experiment” (with Qiang Cheng, Liwei Weng and Mark Yan)

“GAAP Restrictions and the Debt-Contracting Value of Accounting Information” (Jacob Jaggi and Spencer Young)

INVITED CONFERENCES/PRESENTATIONS

University of Arizona (MIS Department) – Tucson, AZ (2020)

China Europe International Business School – Shanghai, China (2019)

The 15th International Conference on Asian Financial Markets and Economic Development – Beijing, China (2019)

ABR-CJAR Joint Conference on ‘Capital Markets Research in Accounting: Five Decades and Beyond – Guangzhou, China (2019)

Nanjing University – Nanjing, China (2019)

Hunan University – Changsha, China (November 2019)

Wuhan University – Wuhan, China (2019)

The 24th China Finance Annual Conference – Jinan, China (2019)

Shanghai University of Finance and Economics – Shanghai, China (2019)

Chinese University of Hong Kong – Hong Kong, China (2019)

National University of Singapore – Singapore, Singapore (September 2019)

The 3rd CCGAR Research Camp on Auditing and Accounting – Chengdu, China (2019)

The 3rd Dragon-Horse Accounting and Finance International Symposium – Beijing, China (2019)

Peking University – Beijing, China (2019)

Hunan University – Changsha, China (July 2019)

Tsinghua University – Beijing, China (2019)

Singapore Management University – Singapore, Singapore (2019)

National University of Singapore – Singapore, Singapore (May 2019)

University of Hong Kong – Hong Kong, China (2019)

Contemporary Accounting Research conference – Banff, Canada (2018)

Conference on Investor Protection, Corporate Governance, and Fraud Prevention at George Mason University – Fairfax, VA (2018)

Tilburg University – Tilburg, Netherland (2018)

Frankfurt School of Finance & Management – Frankfurt, Germany (2018)

WHU – Otto Beisheim School of Management – two presentations, Vallendar, Germany (2018)

China Europe International Business School – Shanghai, China (2018)

ShanghaiTech University – Shanghai, China (2018)

University of Arizona – Tucson, AZ (2018)

University of Hawaii – Honolulu, HI (2016)

Peking University – Beijing, China (2016)

The Ohio State University PhD Alumni Conference – Columbus, OH (2016)

University of Antwerp – Antwerp, Belgium (2015)

University of Toronto – Toronto, Canada (2014)

Colorado Summer Accounting Research Conference – Aspen, CO (2013)
AAA/E&Y/New Faculty Consortium – Leesburg, VA (2013)
University of Alberta – Edmonton, Canada (2012)
University of Rochester – Rochester, NY (2012)
University of Kansas – Lawrence, KS (2012)
University of Arizona – Tucson, AZ (2012)
University of Missouri – Columbia, MO (2012)
Georgetown University – Washington D.C. (2012)
New York University – New York, NY (2012)
AAA/Deloitte/J. Michael Cook Doctoral Consortium – Lake Tahoe, CA (2011)
Journal of Accounting & Economics Conference – Philadelphia, PA (2011)

TEACHING EXPERIENCE

The University of Arizona

Advanced Accounting (Teaching Effectiveness Rating: N/A)
Intermediate Financial Accounting (Teaching Effectiveness Rating: 4.4 / 5)

The Ohio State University

Intermediate Financial Accounting I (Overall Instructor Rating: 4.9 / 5)

HONORS AND AWARDS

The Pace Setter Award for Ph.D. Students, The Ohio State University, 2012
National Center for the Middle Market Scholar, 2012
Best Doctoral Paper, AAA Ohio Regional Meeting, “*Loan Loss Provisioning and Differences in Opinion*”, 2011
AAA/Deloitte/J. Michael Cook Doctoral Consortium Fellow, 2011
Tipton Accounting Scholarship, The Ohio State University, 2011
CGEBA Travel Award, The Ohio State University, 2011 and 2010
Graduate Associate Teaching Award Nominee, The Ohio State University, 2011
Best Paper Award, CAPANA Conference, “*The Commitment Effect versus Information Effect of Disclosure - Evidence from Smaller Reporting Companies*”, 2010
Collinson Scholarship, The Ohio State University, 2010
Richard/Baker Award, The Ohio State University, 2009
Coopers/Lybrand Scholarship, The Ohio State University, 2008
University Fellowship, The Ohio State University, 2007
Summa Cum Laude, York University, 2006

PROFESSIONAL AFFILIATIONS AND ACTIVITIES

American Accounting Association (AAA)
Canadian Academic Accounting Association (CAAA)
Chinese Accounting Professors’ Association of North America (CAPANA)
European Accounting Association (EAA)
Ad hoc Reviewer: *The Accounting Review*, *Contemporary Accounting Research*, *Review of Accounting Studies*, *Management Science*, *Journal of International Accounting Research*, *Journal of Accounting and Public Policy*, *Journal of Business Finance and Accounting*, *Accounting and Business Research*, *Advances in Accounting*, and Research Grants Council (RGC) of Hong Kong.